

Left Stephen Hi, I'm Stephen Hammond the keynote speaker.

Right Stephen: (the trainer) and I'm Stephen Hammond the Trainer.

Left Stephen: I speak at conferences and conventions about issues of human rights and how these things affect people every day

Right Stephen: (the trainer) And my work involves the nitty, gritty training for workplace leaders about workplace human rights, harassment, and how to achieve a respectful workplace.

Left: But don't you get depressed, always telling people how to avoid disasters? I mean that kind of training has got to be, well, a downer.

Right: I hate boring training and that's not what I deliver. Sometimes people think a party's going on. But you – my goodness, don't people get tired of being [gesture quotation marks] "inspired"?

Left: Inspiration without substance is useless. My audiences get

information which is provocative, and useful, using real cases and stories. They're encouraged to take real action.

Right: Ahhh so you're you talking about "awareness"?

Left: I hate that word. Awareness and a quarter won't buy you a bag of chips.

Right: I hear you brother, er twin. Nowadays people need real education or it just becomes a waste of money.

Left: And I'm talking about **real** education that comes in a keynote presentation...but very entertaining and very thought provoking.

Right: Hey what else do you have going on up there?

Left: Well, if you go to Keynote speeches, you'll see 4 speeches that clients ask for the most and they're

always customized. You can even see me in action. How about you? What have you got to offer?

Right: Well get ready to have your socks knocked off

Left: [rolling eyes]

Right: I got tired of supervisors being left at the training room door. So they can get something I've called "continuing education".

Left: Oh and don't forget to tell them about the books!

Right: Oh right the books that you, er, we, wrote. You can find out more about our tools and books over here in this section. And there's a quiz which actually tells you how you're doing. Many workplaces use it as a teaching tool – and it's free.

Left: Speaking of free, while you're there, you can find my top 10 challenges, made up of the most difficult areas of workplace human rights and respect issues. I've given you my thoughts, and it's a tool for workplace meetings.

Right: there's more information, but I think it's time I let you look around for yourself.

Left: Yes, and don't forget to vote.

Right: what kind of a comment is that? What are the odds there's an election going on right now

Left: **Well, democracy is very important...**

Right: Sure, ok, and by the way, who cuts your hair?

Left: **Hey!....be respectful.**